

Kwong Fong Industries Corporation

Safeguarding the Work Environment and Employees' Personal Safety

Species	Projects	Description	Frequency
Employee insurance system	Labor Insurance	<ul style="list-style-type: none"> Handled in accordance with the Labor Insurance Act, covering maternity, sickness, disability, impairment, old-age, and survivor benefits. 	
	National Health Insurance	<ul style="list-style-type: none"> In accordance with the National Health Insurance Act, health-care services are provided to insured employees and their dependents in the event of maternity, illness, or injuryS. 	
	Employer's Accident Liability Insurance	<ul style="list-style-type: none"> During the insurance period, the insurance company shall be liable to the Company for compensation in the event that employees suffer death, disability, or injury caused by accidents while performing their duties, for which the Company would be legally responsible (excluding obligations under the Labor Standards Act). 	<ul style="list-style-type: none"> Renewal once a year
	Liability Insurance for Supervisors and Important Staff	<ul style="list-style-type: none"> Protects Directors, supervisors, and key staff from personal liability and the risk of financial loss arising from negligence or negligence in the performance of their duties. 	<ul style="list-style-type: none"> Renewal once a year
Building a safe workplace environment	Personal Safety and Facility Equipment Security	<ul style="list-style-type: none"> In order to enhance employees' safety awareness, the Company coordinates with building management for fire safety drills, takes preventive measures in advance, and takes correct safety protection measures immediately when an incident occurs. A total of 1 fire safety drill was held in the building in 2025, with company 	<ul style="list-style-type: none"> Annual fire and disaster prevention drill

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		<p>employees participating in the drill.</p> <ul style="list-style-type: none"> • Emergency buttons are installed in the restrooms of the building to ensure the personal safety of employees and prevent accidents. • Automatic external defibrillator installed in this building. • The building has 24-hour security personnel and the security system controls entry and exit, and conducts night patrols. • To ensure the safety of employees in the workplace, the entrance and exit points of the company are equipped with access control systems and security surveillance to ensure employee personal safety. • Implementation of electricity safety and smoke prevention in the working environment. 	
	Creating a Green and Healthy Workplace	<ul style="list-style-type: none"> • Regular replacement of water dispenser filters to ensure the hygiene and health of employees at the workplace. • Prohibit smoking in the office areas according to law, enhancing energy-saving and carbon reduction programs to raise environmental health awareness. • Continuously create a healthy workplace environment, such as non-toxic decoration and regular disinfection. A total of 4 disinfections were conducted in 2025. 	<ul style="list-style-type: none"> • Replace the water dispenser filter 4 times a year • Environmental disinfection 4 times a year